

# Performance Feedback: Training

**The Consulting Team**  
Facilitating Positive Change

*The Consulting Team's Mission: Facilitating positive change by increasing effectiveness of leaders, teams, and organizations through consulting, coaching, conflict mediation, and training.*  
**Dr. Marilyn Manning, CEO**

#### **Partial Client List**

Over 100 California Cities,  
Special Districts, and Public  
Agencies  
Arthur J. Gallagher Insurance  
California State University  
System  
California Water Service  
Contra Costa County  
Kaiser Permanente  
Meyer Sound  
Minami Tamaki, LLP  
Attorneys  
National Speakers Association  
Pacific Cheese Company  
Police Officers Standardized  
Training (POST)  
San Mateo County Sheriff  
State Compensation Insurance  
Fund  
Stanford University  
State of California  
Social Security Administration  
Synthetic Genomics

Are you challenged with issues of accountability and communication? Do you need techniques for keeping your team motivated and performing at peak levels?

This training is designed to help you master the basics of a sound performance feedback methodology. Learn to capitalize on the diversity of styles and talents. Learn to build productivity and morale through customized techniques.

#### **Participants will develop skills in:**

- Supervision and management
- Performance feedback
- Communication
- Conflict management
- Problem solving
- Managing change
- Coaching
- Delegation

*“The Consulting Team gave us valuable insight and reminded us that performance feedback and communication is critical to developing successful business relationships and maintaining employee morale.”*

- Richard Lange, Director of Information Technology, Monterey County

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