## Managing Conflict with Co-Workers or Customers



The Consulting Team Facilitating Positive Change

The Consulting Team's Mission: Facilitating positive change by increasing effectiveness of leaders, teams, and organizations through consulting, coaching, conflict mediation, and training.

Dr. Marilyn Manning, CEO

## **Partial Client List**

Over 100 California Cities,

Special Districts, and Public Agencies Arthur J. Gallagher Insurance California State University System California Water Service Contra Costa County Kaiser Permanente Meyer Sound Minami Tamaki, LLP Attorneys National Speakers Association Pacific Cheese Company Police Officers Standardized Training (POST) San Mateo County Sheriff State Compensation Insurance Stanford University State of California Social Security Administration

Synthetic Genomics

Are you getting bogged down dealing with interpersonal disagreements and other sticky issues? Are you struggling with competing priorities or personal agendas? Do you find yourself wasting energy trying to accommodate demanding egos instead of focusing on critical challenges?

Unresolved conflicts and miscommunication waste enormous amount of time. There is also lost productivity, negative perceptions, and increased stress. This workshop is designed to help you save time, money, and energy by resolving conflicts in the early stages when they are easiest to solve.

## Participants will learn to:

- Handle challenging behaviors
- Reduce anger and negativity
- Develop resolution strategies
- Stay calm when under pressure
- Sharpen their listening skills
- Influence diverse styles to make needed changes

"Our ongoing relationship with The Consulting Team has given us the confidence that, come what may, we will be able to work it out and move forward. Rules of engagement developed in mediation sessions have changed how we behave individually and as a group."

- Gail Lang, Director of Administration, Minami Tamaki, LLP