

Facilitating Retreats and Off-Site Meetings



The Consulting Team

Facilitating Positive Change

The Consulting Team's Mission: Facilitating positive change by increasing effectiveness of leaders, teams, and organizations through consulting, coaching, conflict mediation, and training.

Dr. Marilyn Manning, CEO

Partial Client List

Over 100 California Cities,
Special Districts, and Public
Agencies
Arthur J. Gallagher Insurance
California State University
System
California Water Service
Contra Costa County
Kaiser Permanente
Meyer Sound
Minami Tamaki, LLP
Attorneys
National Speakers Association
Pacific Cheese Company
Police Officers Standardized
Training (POST)
San Mateo County Sheriff
State Compensation Insurance
Fund
Stanford University
State of California
Social Security Administration
Synthetic Genomics

Was the last meeting you held the best use of everyone's time? Would the attendees rate it outstanding? Meetings consume lots of time, money, and energy. How about your next one?

The Consulting Team will enhance the effectiveness and productivity of your meetings to handle your issues and any difficult group dynamics.

The Consulting Team:

- Assesses needs, goals, and expectations
- Keeps meetings focused on deliverables
- Works well with diversity and challenging groups
- Clarifies roles and responsibilities
- Assures accountability
- Establishes behavioral guidelines and protocol
- Uses conflict and feedback constructively
- Builds group commitment, alignment, and trust

"Creating change in an organization is process. The Consulting Team assisted the department in creating a sense of urgency. This enabled us to come together as a team to analyze our current situation, create a vision for the department, and then to develop strategies to achieve the vision."

- Chief Mike Harden, Modesto Police Department

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