

# Harassment Investigations



## The Consulting Team

Facilitating Positive Change

*The Consulting Team's Mission: Facilitating positive change by increasing effectiveness of leaders, teams, and organizations through consulting, coaching, conflict mediation, and training.*

**Dr. Marilyn Manning, CEO**

An issue as sensitive as harassment in the workplace requires an objective party to assess the situation in-depth. The investigation process includes interviewing involved parties and management in order to neutrally assess any harassing behaviors or events.

Afterward, we debrief management, human resources, legal, and others as appropriate. A final outcome report based on observations and findings is then generated. We can also provide post-investigation follow-up, with coaching or team building sessions if appropriate for stabilizing the environment.

*"Dr. Manning was very responsive and handled a very sensitive matter very effectively, bridging significant cultural differences with tremendous expertise. Her work was thorough and she was able to conclude the matter on time. This client was pleased and she worked with legal counsel seamlessly."*

- Linda Usoz, Attorney at Law

**The Consulting Team, LLC**, was founded by international author, speaker, and certified management consultant **Dr. Marilyn Manning, Ph.D.** For over 20 years The consulting Team has helped their clients solve difficult organizational and people problems. Their success is evident in that 94% of their work is repeat business.

### Partial Client List

Over 100 California Cities,  
Special Districts, and Public  
Agencies  
Arthur J. Gallagher Insurance  
California State University  
System  
California Water Service  
Contra Costa County  
Kaiser Permanente  
Meyer Sound  
Minami Tamaki, LLP  
Attorneys  
National Speakers Association  
Pacific Cheese Company  
Police Officers Standardized  
Training (POST)  
San Mateo County Sheriff  
State Compensation Insurance  
Fund  
Stanford University  
State of California  
Social Security Administration  
Synthetic Genomics

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