

The Consulting Team

Facilitating Positive Change



Diffusing Bullying Behaviors Through Coaching

The Consulting Team's Mission: Facilitating positive change by increasing effectiveness of leaders, teams, and organizations through consulting, coaching, conflict mediation, and training.

Dr. Marilyn Manning, CEO

Partial Client List

Over 100 California Cities,
Special Districts, and Public
Agencies
Arthur J. Gallagher Insurance
California State University
System
California Water Service
Contra Costa County
Kaiser Permanente
Meyer Sound
Minami Tamaki, LLP
Attorneys
National Speakers Association
Pacific Cheese Company
Police Officers Standardized
Training (POST)
San Mateo County Sheriff
State Compensation Insurance
Fund
Stanford University
State of California
Social Security Administration
Synthetic Genomics

Are you frustrated dealing with bullying behaviors and other sticky personnel issues? Are you frustrated with aggressive individuals who have strong personal agendas? Do you find yourself wasting energy trying to accommodate their demanding egos?

Aggressive and bullying behaviors can be very intimidating. They can increase stress and can even become litigious. We help you create a more positive work environment by coaching difficult individuals to modify their negative behaviors.

We coach difficult leaders to:

- Reduce anger and negativity
- Develop communication strategies
- Stay calm under pressure
- Sharpen listening skills and patience
- Learn how to deal with different personality styles
- Enhance their relationships

"I have recommended Dr. Manning for the coaching of executives and employees in a wide variety of business settings. I have found her to be able to diffuse interpersonal problems and to successfully move employees toward collaborative engagement."

– Sandra R. McCandless, Attorney at Law

The Consulting Team, LLC

945 Mountain View Ave • Mountain View CA 94040

Phone: 650.965.3663 • Fax: 650.965.3668

M@TheConsultingTeam.com • www.TheConsultingTeam.com