

Assessment Tools

The Consulting Team's Mission: Facilitating positive change by increasing effectiveness of leaders, teams, and organizations through consulting, coaching, conflict mediation, and training.

Dr. Marilyn Manning, CEO

Partial Client List

Over 100 California Cities,
Special Districts, and Public
Agencies
Arthur J. Gallagher Insurance
California State University
System
California Water Service
Contra Costa County
Kaiser Permanente
Meyer Sound
Minami Tamaki, LLP
Attorneys
National Speakers Association
Pacific Cheese Company
Police Officers Standardized
Training (POST)
San Mateo County Sheriff
State Compensation Insurance
Fund
Stanford University
State of California
Social Security Administration
Synthetic Genomics

As part of our coaching, we utilize a variety of online administered surveys to help understand communication styles, focus on how emotions influence the environment, and set goals to implement positive change.

EQi 360®

The EQi 360® is based on the BarOn EQ-i 2.0, which is one of the most recognized emotional intelligence instruments worldwide. Emotional Intelligence refers to an array of emotional, personal and interpersonal abilities and skills that influence one's overall leadership capabilities and coping skills. We use the EQi 360® Emotional Intelligence survey results to help leaders recognize how their emotions impact the environment and their relationships.

DiSC® Classic

The DiSC® Classic is a behavior assessment that uses a non-judgmental language for exploring behavioral issues. It helps people explore behavior across four primary dimensions: Dominance, Influence, Steadiness, and Conscientiousness. It can be used to improve work productivity, teamwork and communication. A series of questions are asked that result in a detailed, twenty page report about personality and behavior.

SLOT Questionnaire

Organizations may encounter difficulty with implementing change. We use the SLOT (Strengths, Limitations, Opportunities, and Threats) Questionnaire as part of organizational and team assessments to determine where the strengths are and how we can work together to build on them. We find that it is a key tool for goal-setting and strategic planning.

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